

CITY OF MINNEOLA LIST OF EMPLOYEE BENEFITS

- Medical & Prescription Insurance (Blue Cross Blue Shield of Florida)
- Dental
- Vision
 - (Medical, Dental, Vision – no cost to employee. Can be purchased by employee for dependents with premiums payroll deducted)
 - 60 day waiting period
- \$30,000 Life Insurance for Employee Only
- AFLAC available thru payroll deduction
- Pension Plan (Florida State Retirement System) City contributes 9.85% of annual salary. Vested after 6 years of service
- 12 Paid Holiday Days per year
- 3 Personal days (After 1 yr anniversary)
- Vacation Time as follows: (First week available after successful completion of 6 month probationary period.)
 - 1 – 4 yrs 2 weeks
 - 5 – 9 yrs 3 weeks
 - 10+ yrs 4 weeks
- Sick Leave accrues at 4 hours per month (Available for use after 6 month probation period expires)
- Bereavement Leave
- Employee Assistance Program

