

1 **City of Minneola**  
2 **Council Workshop**

**January 15, 2008**  
**6:00 P.M.**

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4 The meeting was called to order by Mayor Yeager.

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6 Present were: Councilman Pat Kelley, Mayor David Yeager, Councilman Joseph Teri,  
7 Jan McDaniel (City Clerk/Acting City Manager), Scott Gerken (Attorney).

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9 **Mayor Yeager:** Stated that Vice Mayor Ed Earl could not be present until 7:00 p.m. and  
10 that Councilwoman Sue Cordova left stating she would not be participating this evening.

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12 **Tab 2 – Landscaping Hwy 27**

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14 **Tim Green:** Presented the Landscape Plan for Highway 27 and explained details.

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16 *Vice Mayor Ed Earl arrived at 6:10 p.m.*

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18 *General discussion took place regarding landscaping.*

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20 *A break was taken at 7:08 p.m.; reconvened at 7:12 p.m.*

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22 **Tab 3 – Resolution 2008-01**

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24 *Mayor Yeager asked for comments; Kelley, Earl, and Teri had no comments and there*  
25 *were no public comments made.*

26  
27 **Tab 1 – City Manager**

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29 **Mayor Yeager:** Stated that he called Sam Oppelaar on Saturday, January 12 and  
30 initiated dialog regarding compromise and asked him to call Mr. Kelley.

31  
32 **Pat Kelley:** Stated that Mr. Oppelaar contacted him on Saturday and they discussed a  
33 possible compromise, including an agreeable salary of 93,000/year and a package similar  
34 to what Bruce had. He then reviewed the terms and modifications of the contract that  
35 were discussed with Sam Oppelaar.

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37 *General discussion took place regarding the contract.*

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39 *Mayor Yeager asked for audience comments.*

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41 **Wally Szkwarko ( 802 Main Ave.):** Stated he agreed with Mr. Earl, that the City  
42 Manager should not have higher percent raise than any other top position in the City and  
43 also stated that outside consulting work should not be allowed. He agreed that council  
44 was going in the right direction by trying to work things out and commended Mr. Kelley  
45 for his efforts with the salary negotiations. He also expressed that Jan McDaniel should  
46 be compensated for her efforts in doing a great job during this interim.

1 **Mayor Yeager:** Expressed that we should be unified in our decisions to show Mr.  
2 Oppelaar our support.

3  
4 **Wally Szkwarko (802 Main Ave.):** Agreed with Linda Crane that the yearly bonus  
5 should be listed as 1% above the amount given to City Staff and that he only gets the full  
6 amount of the increase if he obtains exceptional evaluation scores from all council  
7 members.

8  
9 *Continued discussion took place.*

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11 **MOTION by Pat Kelley, SECONDED by Ed Earl to extend a conditional offer of**  
12 **employment to Sam Oppelaar based on a clear background check and with the**  
13 **following contract amendments: eligible for a yearly bonus amount of 1% over the**  
14 **amount budgeted for all other City employees based on an exceptional performance**  
15 **evaluation (score of 4 or more on a scale of 5) from each of the five council**  
16 **members; use of a simple majority vote for termination; obtain prior council**  
17 **approval for each outside consulting engagement; if cash-out option was taken for**  
18 **decline of insurance, the taxes would be withheld and he must show proof of current**  
19 **insurance coverage.**

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21 **AYE: Kelley, Yeager, Earl, Teri**

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23 **NAY: None**

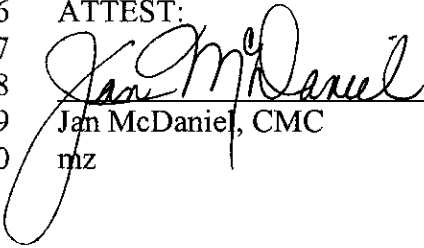
24  
25 **MOTION PASSED: 4-0**

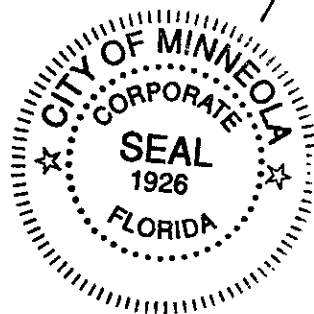
26  
27 **Mayor Yeager:** Thanked everyone for their dialog, time and efforts.

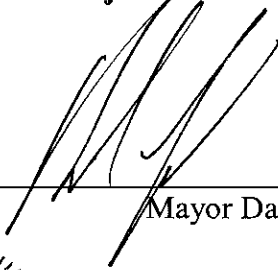
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29 **MOTION by Ed Earl, SECONDED by Joseph Teri to adjourn.**

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31 *The meeting adjourned at 8:55 p.m.*

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36 **ATTEST:**

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38   
39 Jan McDaniel, CMC  
40 mz



  
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Mayor David Yeager